

### Women Empowerment Committee

Women Empowerment Committee is reconstituted with following members and effective from 02.08.2022

S.No	Name	Designation	Department
1	Dr S Sreelatha	Chairperson	Dean
2	Dr V Padmavathi	Member Coordinator	Professor & HOD of Pharmacology
3	Dr D Rajashree	Member	Professor & HOD of Physiology
4	Dr K Saritha	Member	Professor of OBGY
5	Dr P Jijiya Bai	Member	Professor of Pathology
6	Dr M S K Swarupa	Member	Professor of Community Medicine
7	Dr N Gayatri	Member	Professor of Anatomy
8	Dr Leelabati Toppo	Member	Professor of General Medicine
9	Dr C M Swathi	Member	Associate Professor of Microbiology



*S. Sreelatha*

**Principal/Dean**

Principal / Dean  
Malla Reddy Medical College for Women

### **Policy**

To bring about advancement, development and empowerment of all staff members and specially the women.

Widely disseminated to encourage active participation of all stakeholders for achieving its goals.

Creating an environment for full development of women to enable them to realize their full potential

To advocate human rights and fundamental freedom by women on equal basis with men in all departments

Equal access to participation and decision making of women employees in categories of jobs in the institute

Equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration,

Changing societal attitudes and community practices by active participation and involvement of both men and women.

Mainstreaming a gender perspective in the development process.

Elimination of discrimination and all forms of violence against women and the girl students

Building and strengthening partnerships with women's organizations.

### **Procedure:**

Every 6 months the committee conducts a meeting to analyse and monitor the status of the welfare activities being conducted

Need based meetings are conducted whenever an issue arises

Every month the committee reviews the welfare activities of all staff members

### **Practice:**

All the planned agendas will be implemented and procedures described followed

**Accountability:**

The committee is accountable to schedule required numbers of meetings, maintain notification, conduct meetings, record minutes, send copy for information to the concerned Deans and Chairman-IQAC

Plan and schedule activities for the academic year, submit the budget and resources needs to the concerned Deans and Chairman-IQAC

Submit annual calendar of events of the committee to the concerned Deans and Chairman-IQAC

Strictly adhere to the schedule and implement the events as planned and any reasons for non-conduction shall be explained with justifiable reasons to Deans

**Key Result Area**

Monitoring and planning of the welfare and empowerment activities brings in a positive change in the attitudes of all the staff and specially the women employees and harassment is brought down drastically

Academic performance of girl students improves immensely

Work output and efficiency improve tremendously



*S. Lellamma*

**PRINCIPAL/DEAN**

Principal / Dean  
Malla Reddy Medical College for Women